



New Discoveries

Montessori Academy

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Official Board Meeting Agenda

Monday, November 15, 2021 – 5:30 p.m. – on site at NDMA and Electronically via Zoom due to pandemic
(Contact tara.erickson@newdiscoveries.org for full board packet or Zoom link information)

1. Call Meeting to Order – Roll Call
2. Welcome/Introduction of Guests
3. Spotlight Report - Reading and understanding NDMA Financial Statements and Supplemental Information – Dustin Reeves presenter
4. Approval of Agenda
5. Approval of Consent Agenda
 - a. Minutes of October 18, 2021 Meeting
 - b. Minutes of November 1, 2021 Special Meeting
 - c. Submitted Committee Reports
6. Financial Reports
 - a. October 2021 financial statements
 - b. Approve October 2021 supplemental information report
 - c. Approve updated working budget and long range budget model
7. Reports
 - a. Executive & Associate Directors
 - i. Personnel changes – resignations, dismissals, reassignments, and new employments
 - ii. Strategic Plan Update
 - iii. Environmental Education Update
 - iv. Academic Testing and Achievement Update
 - v. Enrollment Update
 - vi. Activities and Happenings related to the school, staff, students, families, community
 - b. Board Activities – Continue Work on Strategic Plan Goals
8. Old Business
 - a.
9. New Business
 - a. Review policies 214P Out-of-State Travel by School Board Members; 410P Family & Medical Leave; 412P Expense Reimbursement Policy; 413P Harassment and Violence; 414P Mandated Reporting of Child Neglect or Physical or Sexual Abuse; 415P Mandated Reporting of Maltreatment of Vulnerable Adults; 506P Student Discipline; 514P Bullying Prohibition; 522P Student Sex Nondiscrimination; 524P and 524F Internet Acceptable Use and Safety Policy; and 616P School District System Accountability.
 - b. Consider proposal to increase starting wage for Teaching Partners and Support Staff, and to allow for necessary adjustments for current Teaching Partners and Support Staff.
 - c. Consider staying with the PEIP option for medical insurance renewal for calendar year 2022.
10. Upcoming Meetings/Events/Announcements
 - a. Next board meeting, December 20, 2021 – 5:30 p.m.
 - b. Finance Committee Meeting, December 13, 2021 – 12:00 p.m.
 - c. Policy/Governance Committee Meeting, December 13, 2021 – 1:00 p.m.
11. Adjournment

Providing a quality, comprehensive public education within a Montessori Context