

NDMA Board of Directors Strategic Goals 2009

(with updates made in 2010)

Mission Statement:

“Education for Life” To provide children with a quality education that prepares them intellectually, physically, socially, and emotionally for our changing world and all its joys and challenges. An education for life.

Performance Goals:

- By 2016, NDMA will rank in the top 25 % of all public elementary schools in MN as reported by the MDE proficiency statistics.
- By 2016, NDMA will perform in the top 25% of Montessori Charter Schools in MN as reported by the MDE proficiency statistics.

Student Gains Goal:

- By 2015, 85% of students tested and continuously enrolled at NDMA for at least one year will achieve at least one year’s worth of growth in exchange for one year’s worth of instruction in reading, language, and math as measured by the ITBS growth from the Spring test of one year to the Spring test the following year.
- The remaining 15% of students will show developmentally appropriate progress in reading, language and math.

Environmental Education Goal:

- Staff of NDMA will teach and model Reduce, Reuse, Recycle, Energy Conservation, and Environmental Stewardship. All students will demonstrate these concepts.

Character Education Goal:

- Students and staff of NDMA will demonstrate Grace and Courtesy as reported to the board annually.

Financial Goal:

- Based on saving 2% of our total budget per year, NDMA will have a fund balance of \$120,000 by the end of the 2012-2013 school year.

Program Goal:

- By 2012 all licensed staff at NDMA will have Montessori Credentials by 2012. All support staff will attend required Montessori trainings.